



2019

ACTIVITY REPORT



“ Botswana is among a group of countries which are benefiting from FIFA pioneer programmes in the likes of **women football development.**”

This Botswana Football Association activity report follows our business case study and strategy map

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PRESIDENT'S FOREWORD

BFA has a splendid record in youth development programmes. The BFA President's vision has not gone unnoticed even at FIFA. The President of BFA is providing inspiring leadership in this end so that player pathway in Botswana is well defined.

Botswana is among the group of countries which are benefiting from FIFA pioneer programmes in the likes of women football development, operation time for change and football for schools to mention a few.

While, this is an important achievement, much remains to be done. Only with a considerably larger number of stakeholder involvement will BFA programmes be implemented and made effective. I would like to urge all those who are still by standers, to join BFA in their massive youth development programme. The reality we face today is that the achievement of national teams is inherent on the proper structures that promote youth development. We need to emphasise a linear integration from grassroots right up to elite to significantly build strong national teams that will compete regionally, continentally and internationally.

A forward-looking Botswana Football Association have crafted an ambitious youth development programme to change the landscape of football in Botswana. This requires self – determination and sacrifices for this noble course to be achieved.

Some, no doubt, may have quibbled about this ambitious yet achievable vision of youth development and about what in fact constituted a viable idea to embark on. Today, nations large and small value and embrace youth development as a cornerstone to achieve in competitions staged by COSAFA, CAF and FIFA.

In recent years, we witnessed a significant increase in the number of teams that took youth development seriously making maiden appearances at Africa Cup of Nations and FIFA world cup. It is without doubt that Botswana football can only grow and be counted among the elite nations if we embrace youth development. I wish to hasten that that national leagues must also take youth development seriously because they are the pinnacle of our elite league. There is no quick fix to



success. Work with BFA and support their vision.

There is, however, another dimension to football, which seems worth emphasizing. The corporatization of teams in this era is of utmost importance. We need to embrace private partnership to avoid going hand in capped all the time.

Even so, we still have a long way to go, and only through a joint effort will we be able to reach our fundamental goal. In this sense. It gives me discontent where there is strife in our football. Certain individuals are counterfeit in the development of football. We have to join efforts with the mother body 'BFA' and propagate their mission of youth development.

“ We need to emphasise a linear integration from grassroots right up to elite to significantly build strong national teams...”

Integrity and ethical conduct are principles that needs to be upheld by

all those who are in positions of leadership. FIFA has started cracking the whip on those individuals who have brought the beautiful name of football into sludge. It is no doubt that BFA must follow suite. Clean administration must be the essence of our daily practice.

Regions will forever remain the nerve centers of football development.

Thank you.

Maclean Letshwiti
President

CEO'S STATEMENT



Botswana Football Association leadership is committed to make its plans succeed. All of us here leadership, in all our spheres, must reassure all that we will do everything necessary to ensure that, “we win with you, in football”.

Botswana Football Association has entered into contract of agreed objectives cycle of 2019-2022 on FIFA Forward Development Program. The agreed objectives includes among others the following, Women Football, Grassroots Development, Youth Development, competitions, infrastructure, capacity building, National Team, Subventions and other critical components such as the much needed marketing sector of our football.

The adopted player pathway provides an opportunity for Botswana’ football to set a center stage in years to come. BFA has embarked on a FIFA approved and funded program that has a theme, “OPERATION TIME FOR CHANGE”. This program aims to achieve a renewal in terms of how football is managed at all levels throughout the Botswana Football Association.

Football holds an important place in our societies. It creates

the potential for thousands of sportspeople to become role models for youth, and nations to feel proud for their sportspeople’s achievements in trans-national championships. It is also potentially a powerful vehicle to transmit the values of fairness, respect for others and inclusion.

I wish to urge all to do everything within our powers in ensuring that we remain a united family despite our diverse and individual views. Football is about teamwork in the field of play and that must be practiced in the administration of the game.

Mfolo E. Mfolo
CEO





COACH EDUCATION

CAF C LICENCE COACHING COURSE

Conducted the C Licence Course for Botswana Integrated Sports Association (BISA) coaches which run from the 23rd February and will end on the 2nd March 2019. Sixty-three (60) teachers including four (4) women converged in Lekidi where they received tutorials from the Technical Director.

GRASSROOTS

As part of ensuring that Grassroots programme reaches as far and beyond as possible the festival will be conducted for Chobe Regional Football Association in Kasane on the 1st March 2019 with 120 boys and girls.

It will followed by a course and another festival in Palapye and Serowe from the 11th – 15th March 2019 and 18th – 22nd March 2019 respectively.

Conducted the Grassroots Coaching Course from the 13th – 17th May 2019 in Gaborone. 29 out of 30 participants from Gaborone Regional Football Association turned up. From the 29 list twelve (12) were teachers from (BOPSSA) and seventeen (17) were local coaches, (22) men and seven (7) women.

GRASSROOTS COURSE IN NHABE REGIONAL FOOTBALL ASSOCIATION

Conducted a Grassroots Coaching Course in Maun from the 17th – 20th June 2019 followed by festival on the 21st June 2019. The course was attended by 31 participants with 7

women and 18 men from Botswana Primary School Sports Association (20 coaches) and Nhabé Regional Football Association (11 coaches). The course was official opened by the Regional Chairperson Mr Sebina.

The festival was attended by 133 children from two primary schools in Maun. In attendance, to grace the occasion was the Director of Sport Development at BNSC Mr Bobby Gaseitsiwe and The Acting – Chairperson to the BNSC Board Professor Mokgwathi. The course was closed by the BOPSSA Secretary Mr. Selebatso Keabetswe who also handed the certificates of attendance.

LEKIDI GRASSROOTS CENTRE

The trainings continued for the whole month on Tuesdays and Thursdays conducted by the Grassroots Coordinator Mpho Segakise and Mr Thapelo Jacobs. The attendance of girl child was very down due to BOPSSA ball sports.

GRASSROOTS TOURNAMENT

On the 29th June 2019 there was a football tournament attended by 7 grassroots attended by 117 children (116 boys and 1 girl). The centers included Tlokweng Re Ba Bona Ha (RBBH), Old Naledi RBBH, Rising Stars, Top Stars, Lekidi Centre, Academy of Young Stars and Gaborone Young Strikers.

ELITE LEAGUE

- Readjustments of the 2019 Development Annual Plans and budget allocations
- Processing budget to actual variance analysis for period August to December 2018
- Purchased Elite Youth League equipment
- Distributed FIFA materials to coaches and finalising fixture for 2019 league games
- Appointed coaches for the 2019 Elite Youth League



MEETING WITH ELITE YOUTH COACHES

On the 29th and 30th June 2019 the Northern Zone U15 & U17 Elite Youth Coaches had a workshop in Lekidi for an evaluation of the recently ended first round league competition. 13 out of 20 teams were represented. The following teams were not represented: -Goodhope, Kanye North, Kanye South and Pitsane, Under 17 Mochudi, Ramotswa and West Gaborone. 17 out of 36 coaches attended: - 9/19 coaches were engaged at BISA competitions; their school teams qualified for School Zonal Competition whilst the rest had personal commitments

After the evaluation the coaches were taken for practicals where they underwent tactical and technical training. The Youth Development Officer Mr Odirile Matlhaku also made presentations on the BFA Development Plan. Below is the timetable for the workshop.

	08:30	09:00-10:00	10:15 – 11:15	11:30 – 12:50	13:00	14:00 – 15:00	15:30 – 17:30	ASSIGNMENTS
Day 1	ARRIVALS	Registration House Keeping Evaluation: Elite Youth League 1st Round Competition	BFA Development Plan	Official Opening: Practical/ Technical Training: <ul style="list-style-type: none"> • Technique & Coordination warm-up • Receiving & Turning (Presenter) 	LUNCH	Playing Philosophy (Organisation of the 4-3-3 system)	Practical/ Tactical Training: Principle of Attack (Possession and Penetration) (Presenter)	GROUP ASSIGNMENTS
Day 2	RECAP	6-Weeks Training Cycle Plan Monitoring and Support	Practical/ Technical Training: (Group A, B & C)	Practical/ Technical Training: (Group D, E & F)		Practical/ Tactical Training: (Group A, B & C)	Practical/ Tactical Training: (Group D, E & F)	

Finalised accreditations for the Under 15 Elite Youth League for both East and South Zones. The league is progressing well, all the 5 matches for 4 weeks have been played and the log standings follows;

FRAFA U15 LOG STANDING AS AT 30TH MARCH, 2019

POS	TEAM	P	W	D	L	GF	GA	GD	POINTS
1	Monarch	4	3	1	0	13	5	8	10
2	Tati Sidng	4	2	1	1	7	5	2	7
3	Tonota	4	2	1	1	8	8	0	7
4	Gerald Estates	4	2	1	1	6	6	0	7
5	Masunga	4	1	2	1	7	8	-1	5
6	Mathangwane	4	1	1	2	8	7	1	4
7	Blocks	4	1	1	2	6	9	-3	4
8	Sebina	4	1	1	2	5	9	-4	4
9	Donga	4	1	0	3	9	7	2	3
10	Borolong	4	0	3	1	7	12	-5	3
		40	14	12	14	76	76	0	54

EAST BLOCK U17 LOG STANDING AS AT 30TH MARCH 2019

POS	TEAM	P	W	D	L	GF	GA	GD	POINTS
1	Letswapo	4	3	1	0	7	4	3	10
2	Mahalapye West	3	2	1	0	3	1	2	7
3	Selebi Phikwe East	3	2	0	1	4	1	3	6
4	Kalamare	3	2	0	1	4	3	1	6
5	Radisele	3	1	1	1	8	4	4	4
6	Palapye	4	1	1	2	7	8	-1	4
7	Serowe North	4	1	1	2	8	10	-2	4
8	Serowe South	4	1	1	2	7	10	-3	4
9	Mahalapye East	4	1	0	3	3	6	-3	3
10	Selebi Phikwe West	4	1	0	3	4	8	-4	3
		36	15	6	15	55	55	0	51

- 3/5 matches played
- Match between Radisele and Mahalapye West not played. Radisele coaches went for athletics
- Match between Selebi Phikwe East and Kalamare not played. Kalamare could not travel due to lack of transport.

SOUTH BLOCK U15 LOG STANDING AS AT 30TH MARCH 2019

POS	TEAM	P	W	D	L	GF	GA	GD	POINTS
1	Jwaneng	4	3	1	0	9	2	7	10
2	Kanye South	4	3	1	0	7	3	4	10
3	Pitsane	4	2	1	1	8	6	2	7
4	Goodhope	4	2	1	1	4	2	2	7
5	Moshupa	4	2	1	1	4	6	-2	7
6	Lobatse North	4	1	2	1	2	2	0	5
7	Kanye North	4	1	1	2	5	5	0	4
8	Molapowabojang	4	1	1	2	5	6	-1	4
9	Lobatse South	4	0	1	3	2	6	-4	1
10	Mogobane	4	0	0	4	1	9	-8	0
		40	15	10	15	47	47	0	55

South Block U17 Elite Youth League

- All the 5 matches for week 4 played
- Match between Molepolole and Ramotswa still have to be rescheduled.
- Match between Tlokweng and West Gaborone also still have to be rescheduled.

SOUTH BLOCK II U17 LOG STANDING AS AT 30TH MARCH 2019

POS	TEAM	P	W	D	L	GF	GA	GD	POINTS
1	East Gaborone	4	3	1	0	17	5	12	10
2	Mochudi South	4	1	3	0	5	4	1	6
3	Molepolole	3	2	0	1	8	8	0	6
4	West Gaborone	2	1	1	0	5	3	2	4
5	River Mountains	4	1	1	2	6	6	0	4
6	Mogoditshane	3	1	1	1	6	6	0	4
7	Thamaga	4	1	1	2	4	8	-4	4
8	Mochudi North	4	1	1	2	8	13	-5	4
9	Tlokweng Villa	3	1	0	2	3	7	-4	3
10	Ramotswa	3	0	1	2	5	7	-2	1
		34	12	10	12	67	67	0	46



FUTSAL

For the first time in Botswana BFA be launching a Futsal League in Kasane on the 2nd March 2019.

In preparations for the commencement of the League, the coaches and other stakeholders were familiarised with its regulations by seminar and workshop on the 27th February – 1st March 2019.

Mr Tshepo Mphukuthi has been assigned to coordinate the Futsal project.

COMMENCEMENT OF THE FUTSAL LEAGUE

Started in Chobe Regional Football Association (Kasane) from the 28th February until the 3rd March 2019 running a workshop for coaches and seminar for stakeholders to familiarise them about this five-a-side league followed by launching the league on the 2nd March 2019.

They were taught on the;

- Introduction of the concept
- Importance of futsal for development in the area
- Benefits of Futsal
- BFA philosophy
- Principle of training and formulation of the training programme

- The court and its demarcations
- Laws of the game
- Identifying differences between futsal and soccer
- Marking of the grounds

On the 4th – 10th March 2019 the same workshop, seminar and launch were facilitated for Boteti Regional Football Association. From the 19th – 24th March 2019 Mr Mphukuthi, the Futsal Coordinator was in Hukuntsi Regional Football Association where they received the same tutorials for the workshop and launch. The seminar failed due to failure to invite of stakeholders.

The following challenges were encountered in Hukuntsi Region;

- Late submission of quotations despite having been told six weeks in advance
- Coaches not invited to follow the project
- Only four coaches were present in the first day until after calling them after lunch

The next trip to continue with launching of the league was Tsabong Regional Football Association, it was postponed to failure due to lack of accommodation in lodges in the area. The trip was rescheduled for 1st – 8th April 2019. The list for coaches have not yet been sent.

Hukuntsi Futsal League Log Standings as at 4 May 2019

Pos	Team	P	W	D	L	GF	GA	GD	PTS
1	Maake	9	8	1	0	68	17	51	25
2	Zutshwa	9	6	0	3	44	30	14	18
3	Lehututu	9	5	1	3	56	39	17	16
4	Monong	9	5	0	4	79	51	28	15
5	Moseletse	9	5	0	4	44	33	11	15
6	Tshane	9	4	2	3	47	46	1	14
7	Tshweu	9	4	0	5	49	52	-3	12
8	Goo Kiosk	9	3	0	6	39	66	-27	9
9	Khibana	9	1	1	7	40	81	-41	4
10	Lokgwabe	9	1	1	7	27	78	-51	4

Tsabong Futsal League Log Standings as at 30 March 2019

Pos	Team	P	W	D	L	GF	GA	GD	PTS
1	Senhake	7	5	2	0	31	16	15	17
2	Maleshe	7	5	1	1	33	17	16	16
3	Kolonkwanewang	7	5	0	2	28	17	11	15
4	Maralaleng	7	4	2	1	27	18	9	14
5	Bogogobo	6	3	0	3	16	20	-4	12
6	Omaweneno	6	3	2	1	21	17	4	11
7	Tsabong	7	3	0	4	20	20	0	9
8	Kisa	7	2	0	5	28	33	-5	6
9	Middlepits	5	0	0	5	7	27	-20	0
10	McCarthy's Rust	7	0	0	7	9	35	-26	0

Chobe Futsal League Log Standings as at 27 April 2019

Pos	Team	P	W	D	L	GF	GA	GD	PTS
3	Plateau	12	10	0	2	46	29	16	30
2	Kazugula	11	9	0	2	79	24	55	27
1	Panda	11	9	1	1	74	28	45	28
4	Kavimba	12	6	1	5	56	50	6	19
6	Lesoma	11	4	1	6	40	48	-8	13
5	Kasane	11	7	2	2	59	31	28	23
7	Mabele	12	2	1	9	42	84	-42	7
8	Paras	11	2	2	7	39	56	-17	8
9	Kachikau	11	1	1	9	24	71	-47	4
10	Satau	12	2	1	9	26	64	-38	7

Boteti FUTSAL League Log Standings as at 23 March 2019

Pos	Team	P	W	D	L	GF	GA	GD	PTS
1	Orapa Up	3	3	0	0	12	3	9	9
2	Rakops	4	4	0	0	10	2	8	12
3	Letlhakane North	4	2	0	2	9	9	0	6
4	Khwee	2	1	0	1	12	4	8	3
5	Letlhakane South	4	2	0	2	9	14	-5	6
6	Mopipi	4	2	0	2	14	9	5	6
7	Mosu	4	2	0	2	9	12	-3	6
8	Orapa Down	4	1	0	3	7	15	-8	3
9	Letlhakane Central	3	0	0	3	5	17	-12	0
10	Mokubilo	2	0	0	2	1	12	-11	0

After introducing the Futsal League in the Northern Block (Boteti and Chobe Regional Football Associations) and Western Block (Tsabong and Hukuntsi) we ran two Futsal Basic Coaching Courses on the 26th – 28th June 2019 for the North Block and on the 2nd – 4th July 2019 for West Block. The courses are purposely meant to prepare the participants for the upcoming FIFA Futsal course to be held on the 4th – 8th November 2019. 14 out of 22 coaches from North attended the course with 2 women and 12 men.

For the second course which was for the West, 21 participants attended from which 4 men were from North Block who could not attend theirs due to work commitments. 16 out of 22 from West attended with 14 men and 2 women.

Currently there are four leagues running, comprising of forty (40) teams and four hundred players under the age of fifteen. The number will be increased to seven hundred in the next year (2020).

WOMEN

FIFA sent two consultants to Botswana namely; Maeve Buckley & Susan Carty and Development and Governance Manager Arijana Demirovic to conduct a workshop on women's football strategy scoping.

Women football stakeholders met on the 12th February 2019 to prepare for the workshop which was held on the 15th and 16th February 2019 in Lekidi, Gaborone. Sixty (60) delegates from different organisations attended to share their contributions in growing the women's football game

Launched the 5-a-side women's football in Lobatse on the 27th February 2019.

Introduction of five-a-side for girls in schools

The Women Development Officer met with Lobatse Sub Region Chief Education Officer on the 27th February 2019 where he connected her with zonal sports organiser. On the 28th March 2019 she met school heads and senior teachers' sports who

pledged their support in introduction of five-a-side league for girl child in schools. On the 1st March 2019 the launch was conducted in Lobatse where eight (8) teams attended to play a tournament.

Challenges incurred

- Untrained coaches
- Transportation of equipment to the venue

21st – 22nd March 2019 was launching of the five-a-side in Francistown

27th March – 3rd April 2019 was supposed to be launch in Tswapong region but could not materialise. It will be postponed to date which will be communicated.

Senior Women Olympic Qualifiers Camp

10th – 17th March 2019 – selection camp in preparations for the Olympic Qualifying Game

30th March – 10th April – full time camp. The official matches will be against Namibia on the 5th April 2019 home and return leg game in Namibia on the 9th April 2019.

OTHER

FIFA FOOTBALL FOR SCHOOLS MEETING

FIFA Delegates had a meeting with BFA and its stakeholders on the 22nd May 2019. From FIFA was Phillip Zimmermann (Grassroots and Youth Development Officer), Frank Grothaus (Senior Public Affairs Manager) and Govindon Thondoo (FIFA consultant). The BFA Management, Associates and Technical Department attended.

The purpose of the meeting was to share about the Football for Schools Project. After meeting with BFA staff and associates, they met with Ministry of Basic Education and Botswana National Sports Commission. On the 23rd May 2019 the FIFA delegates visited Kelemogile Junior Secondary Schools in Ramotswa.



CUSTOMERS/STAKEHOLDERS

SENIOR NATIONAL TEAM MEN	Total African Nations Championship Qualifiers - Southern Zone 2020	Botswana 2 vs. Seychelles 0 Seychelles 1 vs. Botswana 3 Botswana progress to the next round Botswana 0 vs. Zambia 0 Zambia 3 vs. Botswana 2 Botswana is eliminated from the competition
	2019 COSAFA Cup	Quarter Final South Africa 2 (4) Botswana 2 (5) Semi Final: Lesotho 1 Botswana 2 Final: Botswana 0 Zambia 1
	2019 AFCON Egypt	Burkina Faso 3 vs. Botswana 0 Botswana 0 vs. Burkina Faso 0 Mauritania 2 vs. Botswana 1 Botswana 0 vs. Angola 1 Botswana is eliminated from the competition
	FIFA World Cup Qatar 2022 WC preliminary qualifiers	Botswana 0 vs. Malawi 0 Malawi 1 vs. Botswana 0 Botswana is eliminated from the competition
SENIOR NATIONAL TEAM WOMEN	2018 COSAFA WOMEN'S	Botswana 2-0 Malawi Botswana 0-1 South Africa Botswana 0-0 Madagascar Botswana is eliminated from the competition
	Women's Olympic Football Tournament Tokyo 2020	Botswana 1 vs. Namibia 0 Namibia 2 vs. Botswana 2 Botswana progress to the next stage Botswana 0 vs. South Africa 0 South Africa 0 vs. Botswana 0 Botswana win 3 – 2 on penalties and progress to the next stage
	2019 COSAFA WOMEN'S [U20]	Namibia 0 vs. Botswana 1 Mauritius 0 vs. Botswana 3 Zambia 0 vs. Botswana 0 Botswana progress to the semi final: Zambia 4 vs. Botswana 0 Third-place play-off: Botswana 0 vs. Zimbabwe 3
U23 MEN	U-23 AFCON Qualifiers	Botswana 1-2 Malawi Malawi 1- 1 Botswana Botswana is Eliminated
U20 MEN	2018 COSAFA	Zimbabwe 2 vs. Botswana 1 Angola 0 vs. Botswana 0 Lesotho 0 vs. Botswana 1 Botswana is Eliminated
U20 WOMEN	2018 COSAFA AUSC Region 5	Botswana 1 vs. Malawi 1 Botswana 3 vs. Zimbabwe 1 Lesotho 0 vs. Botswana 6 Semi Final: Botswana 1 vs. Namibia 0 Final: South Africa 1 vs. Botswana 0
	2019 COSAFA WOMEN'S U20 U17]	Botswana 0 v. Tanzania 2 Botswana 1 vs. Zambia 4 Botswana 3 vs. Eswatini 0 Botswana is Eliminated
U17 BOYS	2018 COSAFA AUSC Region 5	Botswana 0 vs. Zambia 0 Namibia 0 vs. Botswana 1 Eswatini 1 vs. Botswana 0 Botswana is Eliminated
U17 GIRLS	COSAFA U17 WOMEN'S CHAMPIONSHIP 2019	Botswana 6 vs. Madagascar 0 South Africa 4 vs. Botswana 1 Seychelles 1 vs. Botswana 14 Botswana progress to the semi final



REFEREEING

COURSES

Two FIFA Youth Referees were run from the 26th – 30th November 2018 in Gaborone [30] and from the 17th – 21st December 2018 in Francistown [30]. The main purpose of the course was to impart knowledge on modifications of laws of the game to the young referees who will be officiating in the 2019 U15 Elite League.

FIFA assigned our local Technical Instructor Mr Gaontebale Malete to conduct the two courses. He was assisted by Messrs Elija Masitha and Dintwa Dintwa in Gaborone and Messrs Sibanda and John Palalani in Francistown. Both courses had 30 participants in attendance.

During youth courses FIFA does not provide clothing but only teaching material. The office should make provision to provide The two courses are facilitated by a local instructor, Mr Gaontebale Malete. We were expecting 30 participants, only 29 turned up in the course. Kanye was not represented.

A need to conduct refresher courses for both the 2017, 2018 groups for FIFA young referees' participants and all other categories i.e. elite, first division and regional league referees.

COURSES

Two youth referee refresher courses were run in Southern (Gaborone) and northern (Francistown) part of the country on 8th to 12th April 2019. The two courses which ran concurrently targeted youth referees who attended the course in December 2017. Most of these youth referees officiate in youth leagues i.e. under 15 and 17 whose average is 16. There were 30 participants who attended the Gaborone course and 27 in Francistown course. They embarked on the theory and practical sessions with the emphasis on flagging techniques, movement and positioning as well as signaling techniques. The Gaborone course was conducted by Mr Phodiso Jonty Rasetsoa assisted by Mr Elijah Masitha as well as Ms Rapelang Lledo Nkele while in Francistown the instructors were Mr Gaontebale Malete and Mr Kebafilwe Ratshipo. They wrote a trivia test out of twenty (20) marks and the results were as follows:

	Gaborone	Francistown
Average	68%	63%

There was one (1) international CAF preparation course for Total U17 Africa Cup of Nations Tanzania 2019 in Morocco which was attended by our referee Mr Tirelo Mositwane from 31st March to 3rd April 2019. He embarked on a robust physical training regime in preparation for the course with the help of GPS but did not get enough technical practice in the form of match analysis and trivia tests.

I therefore recommend that youth referees have one practical session weekly for better monitoring and guidance as they only officiate in youth leagues where there is no proper monitoring.

FITNESS TESTS

The 2019 referees second quarter fitness tests kick started in Gaborone on 17th April 2019 and almost all Elite referees did well including Kitso Sibanda (FIFA assistant referee), Botsalo Mosimanewatlala (FIFA Female assistant referee). There was only one referee (female elite-Pearl Moremi) who did not do well as she failed the sprints. Her results are as follows:

6.34" 6.38" 6.38" 6.48" 6.47"

Elite women's target is 6.40 and they are to run 40m x 6. Three elite referees did not turn up for the test and did not tender any apology for their failure to honour the test. The aforementioned are Mr Dintwa Dintwa, Gilbert Leteane and Lekgotla Johannes. As such they are not appointed

COURSES

The department ran an Intermediate Referees Course in Francistown for the Northern and Eastern Block Referees. This was the first of its kind after more than fifteen years. The many purpose of staging such a course was to bridge the gap between beginners and elite referees for smooth transition. The course was attended by thirty five (35) participants, thirty three (33) men and 2 women. Their ages ranged from 23 to 38. The course was conducted by Mr Phodiso Jonty Rasetsoa and Mr Innocent Puso. We were supposed to be joined by Mr Jelas Masole but he did not avail himself citing work commitments. They were tested on three (3) components being: trivia, match analysis and offside. Below are their results

# of participants	1	1	1	3	4	1	4	6	1
%	45	47	48	52	53	55	57	58	60
1	4	3	2	1	1	1		Total	35
62	65	67	68	72	73	75		Ave	59.37

There was another referees' course for beginners in Ghanzi from 28th to 30th May 2019. The course was attended by 20 participants (17 boys and 3 girls) whose ages ranged from 16 to 30.

The participants in both courses showed high level of seriousness as reflected by their invaluable contributions to the success of both courses. Have said that, the Ghanzi regional referees need proper monitoring for the keep on developing. Hence a need to train at list three instructors in that region.





CONTACTS

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